

**IN THE UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF PENNSYLVANIA**

LABORERS' COMBINED FUNDS OF  
WESTERN PENNSYLVANIA, as agent  
for Philip Ameris, and Paul V. Scabilloni,  
trustees ad litem, Laborers' District  
Council of Western Pennsylvania  
Welfare and Pension Funds, Western  
Pennsylvania Heavy & Highway  
Construction Advancement Fund, and  
the Laborers' District Council of Western  
Pennsylvania and its affiliated local unions,

Plaintiffs,

v.

IRON CITY CONSTRUCTION, INC.,

Defendant.

Civil Action No. 2:22-cv-1307

**FILED**

09/13/2022

CLERK U.S. DISTRICT COURT  
WEST. DIST. OF PENNSYLVANIA

**COMPLAINT**

1. Jurisdiction of this action arises under § 502 and § 515 of the Employee Retirement Income Security Act of 1974, as amended (“**ERISA**”), 29 U.S.C. § 1132 and § 1145, and Sections 404(b) and 406 of ERISA, 29 U.S.C. § 1104(b), § 1106 and § 1109, 28 U.S.C. § 1331, and also under § 301 of the Labor-Management Relations Act of 1947 (“**LMRA**”), 29 U.S.C. § 185, in that Defendant Iron City Construction, Inc. (hereinafter, “**Iron City**” or “**Defendant Contractor**”) has failed to submit its required monthly remittance reports, as well as comply with Plaintiff Laborers' Combined Funds of Western Pennsylvania's (hereinafter “**the Funds**” or “**Plaintiff Funds**”) numerous demands for the documentation required for the Funds to conduct an audit of Iron City's records, in violation of a certain collective bargaining agreement entered into with the Laborers' District Council of Western Pennsylvania and its affiliated local unions (hereinafter

“**Laborers’ Union**”), as well as relevant provisions of several trust agreements incorporated therein.

2. Plaintiff Funds are a Pennsylvania non-profit corporation, which maintains its principal place of business at 12 Eighth Street, 3<sup>rd</sup> Floor, Pittsburgh, Pennsylvania 15219-5140. Philip Ameris is an employee trustee and Chairman of the Boards of Trustees of the Laborers’ District Council of Western Pennsylvania Welfare and Pension Funds. Paul V. Scabilloni is an employer trustee and Secretary of the Boards of Trustees of the Funds.

3. The trustees of the Funds, which are employee fringe benefit plans established and maintained within the meaning of ERISA, have designated the Plaintiff Funds as their agent for the collection of contributions to the Funds on behalf of the trustees, participants, and beneficiaries of said Funds.

4. Plaintiff Laborers’ Union, on its own behalf, and on behalf of its local affiliated unions and the Construction Industry Advancement Program of Western Pennsylvania Fund, have designated the Funds as its agent for the collection of monies required to be paid by employers to the Laborers District Council Industry Fund (“**Industry Fund**”) and Dues Deduction Fund (“**Dues Fund**”).

5. Defendant Contractor is engaged in the business of operating a construction company, with its principal place of business at 740 Freedom Crider Road, Freedom, PA 15042.

6. Iron City has agreed to enter into and abide by the terms of an Independent Heavy Engineering, Railroad Contracting, Highway Construction and Utilities Construction Labor Agreement, with the Laborers’ Union (the “**Agreement**”), and pursuant to which Defendant Contractor was obligated to submit certain monthly payments to Plaintiff Funds for pension,

welfare, industry, and monthly health insurance premiums for the benefit of employees covered under such Agreement.

7. The aforementioned Agreement and the provisions of ERISA require Iron City to pay interest and late charges/liquidated damages if it fails to timely file such reports and/or make such payments.

8. In violation of such Agreements, Iron City has failed to file multiple reports with the Funds, including several for four (4) separate individual laborers, whom the Funds received pay stubs from for fringe benefits not reported by Iron City in 2021 and 2022.

9. The aforementioned Agreement and the provisions of ERISA also require Iron City to comply with any audit requests made by the Funds.

10. Specifically, Article XVII of the Agreement, provides that, “[a]udits of the contractor’s payroll records, including copies of Federal and State Payroll Tax Returns, may be made by the Administrator of the Health, Welfare and Pension Funds or the employee of that office upon instruction and authority granted by the Trustees of the Funds.”

11. Moreover, Article XVII of the Agreement also holds that “[i]n the event a suit to compel an audit is required, the contractor agrees to pay all court costs and attorney fees.”

12. Furthermore, Article XXVII, Section 4 of the Agreement states that “authorized representatives of the Union shall have the right to examine and audit the Employer’s records to determine that all proper deductions are being made from all employees coming under the jurisdiction of this agreement, and that all proper contributions, payments and remittances are being made by the Employer.”

13. In violation of such Agreement, Iron City has failed to cooperate with the Funds to schedule an audit, and/or submit the documentation required in order for the Funds to conduct the aforementioned payroll audit.

14. Since April 2022, the Funds' have contacted Iron City on numerous occasions, by both letter and telephone, to demand that Defendant Contractor provide the requisite audit documentation, but Defendant Contractor refused, and continues to refuse, to provide the Funds with the aforementioned audit documentation.

15. During this same time period, Iron City ignored multiple phone calls and voicemails left by the Funds' auditor employee, as well as failed to respond to no fewer than four (4) separate Audit Request Letters from same.

16. Plaintiff Funds also claim any additional amounts which may be shown to be due as a result of any audits performed by Plaintiff Funds or remittance reports submitted by Defendant Contractor to the Plaintiff Funds until termination of this case. If it is determined that Iron City owes additional principal amounts to the Funds, interest will be assessed on such principal amounts at one and one-quarter percent (1.25%) per month and late charges/liquidated damages at ten percent (10%) times such amounts owed. In the alternative, the Funds reserve the right to assert a claim for such additional amounts due either in this or a separate legal action.

17. Pursuant to the Agreement and trust agreements of the Funds, Defendant Contractor is also obligated to pay the Funds' reasonable attorneys' fees of twenty percent (20%) of the total delinquency, but not less than one thousand dollars (\$1,000.00). The Funds also claim attorneys' fees of twenty percent (20%) on any additional amounts shown to be due to the Funds until the termination of this case. In the alternative, the amount of such fees may be determined by the Court.

18. The Funds are without an adequate remedy at law and will suffer immediate, continuing and irreparable injury and damage unless Iron City is ordered to specifically perform under the federal statutes, as well as the Agreement, and is restrained from continuing to refuse to perform as thereunder required.

19. The Funds are obligated and authorized by the Agreement, ERISA, and the common law of trusts to initiate legal action seeking injunctive and equitable relief to enforce the terms of the Agreement.

WHEREFORE, Plaintiff Laborers' Combined Funds of Western Pennsylvania demands the following relief against Defendant Contractor:

- a. a preliminary and/or permanent injunction enjoining Defendant Contractor from violating the terms of such Agreement and directing Defendant Contractor to make immediate payment of all monies past due and timely payments of all monies to become due to Plaintiff Funds pursuant to such Agreement, and enjoining Defendant Contractor from disposing of assets;
- b. for Defendant Contractor to be required to file complete and accurate remittance reports with Plaintiff Funds covering all aspects of such Defendant's business operations through the present;
- c. for Defendant Contractor to present for audit, inspection and/or copying all payroll, unemployment compensation, tax and other records pertaining to hours worked by such Defendant Contractor's covered employees through the present, in order to enable Plaintiff Funds to verify the accuracy of the amounts paid and/or due and owing by Defendant to the Plaintiff Funds;
- d. for an Order requiring Defendant Contractor to comply with the findings of the resulting audit, including payment of any delinquent contributions that are determined by the audit to have been retained by the Defendant Contractor, in the sum of whatever delinquent principle amount Plaintiff's audit determines is owed once it has concluded, plus such additional amounts shown to be owed to Plaintiff Funds until termination of this case, plus additional interest at the rate of one and one quarter percent (1.25%) per month; plus late charges/liquidated damages of ten percent (10%); plus

attorneys' fees of twenty percent (20%) of total amount due; plus costs of suit;

- e. for the Court to retain jurisdiction of the case pending compliance with its orders;
- f. for the Court to award Plaintiff's attorneys' fees and costs, as authorized by the Agreement and ERISA, and;
- g. for such other and further relief as the Court may deem just and proper.

Date: 9/13/2022

Respectfully submitted,

GOEHRING RUTTER & BOEHM

By: s/David L. Scherer  
Jessica L. Crown, Esquire  
Pa. I.D. #205765  
David L. Scherer, Esquire  
Pa. I.D. #325160  
525 William Penn Place  
Suite 3110  
Pittsburgh, PA 15219  
Telephone: (412) 281-0587  
Facsimile: (412) 281-2971

*(Counsel for Plaintiff)*